



FIS Lead Coach – 2026/27 Winter Season

Mt. Washington Ski Club | Vancouver Island, British Columbia
December 2026 – Mid-April 2027

The **Mt. Washington Ski Club (MWSC)** is seeking an experienced and motivated **FIS Lead Coach** to lead our FIS program for the core **2026/27 winter season**, beginning in **December 2026 and running through mid-April 2027**.

This position is ideal for a coach who enjoys working with committed teenage athletes, wants meaningful responsibility within a developing race program, and is excited about the opportunity to live and coach on Vancouver Island.

The successful candidate will work closely with the **Program Director/Head Coach** to deliver the club's FIS program, including regular training at Mt. Washington, race preparation, athlete development, and travel to camps and competitions throughout British Columbia and Western Canada.

The Role

The FIS Lead Coach will take primary responsibility for the day-to-day delivery of the MWSC FIS program during the core winter season.

Responsibilities include:

- Lead on-snow training and race preparation for MWSC FIS athletes
- Plan and deliver technical, tactical, and competition-focused training
- Manage athletes through FIS race events and training camps
- Work with the Program Director/Head Coach on season planning and athlete development
- Provide technical feedback, video analysis, and individual athlete support
- Help manage equipment preparation, course inspection, warm-ups, recovery, and race-day routines
- Communicate effectively with athletes, families, club staff, and other coaches
- Support a positive, accountable, and high-performance team culture
- Assist with travel logistics and athlete supervision during team trips
- Contribute to the continued development of MWSC's U16-to-FIS pathway

The position will involve a combination of **home training at Mt. Washington and travel to FIS races and camps**.

Who We're Looking For

We are looking for a coach who is confident taking ownership of a FIS group while also enjoying collaboration within a broader club coaching team.

Requirements & Assets

- **ACA Development Level certification or equivalent international qualification preferred**
- Previous experience coaching **U16, U18/U21, FIS, or comparable competitive athletes**
- Strong alpine racing knowledge across SL and GS; speed-event experience is an asset
- Strong technical skiing and demonstration skills
- Experience with race-day preparation, course inspection, video analysis, and athlete feedback
- Ability to work independently and make sound decisions in training and competition environments
- Strong communication and organizational skills
- Comfortable working with teenage athletes and communicating with parents
- Ability and willingness to travel throughout the winter
- Valid driver's licence
- Clean background check
- First Aid certification or willingness to obtain appropriate certification
- Previous experience racing at a provincial, national, university, FIS, or higher level is an asset

Above all, we are looking for someone who is **enthusiastic about athlete development, ski racing, and being part of a growing program.**

What We Offer

- **Competitive compensation based on experience and certification**
- Can West ski areas pass
- Travel expenses associated with approved team camps and competitions
- Support for professional development and ACA certification upgrades
- Opportunity to work closely with the MWSC Program Director/Head Coach
- A supportive coaching environment with opportunities for increased responsibility
- Potential for continued and expanded employment with MWSC in future seasons
- The opportunity to live and work on **Vancouver Island**, combining high-level ski coaching with an exceptional West Coast lifestyle

Why Mt. Washington Ski Club?

MWSC is Vancouver Island's alpine ski racing club, providing programming from introductory racing through FIS competition.

Our goal is to create an environment where athletes can pursue excellence while developing the independence, resilience, work ethic, and personal skills that extend beyond ski racing.

Our mission is to provide:

- High-quality training and racing opportunities
- A club culture that encourages athletes and coaches to strive for excellence
- Technical and personal development
- Support for athletes pursuing their individual goals
- A strong and connected ski racing community

Living on Vancouver Island offers a unique coaching lifestyle — with skiing in the mountains, the ocean nearby, year-round outdoor recreation, and a welcoming community in the Comox Valley.

Apply

Interested candidates are encouraged to apply as soon as possible.

Please submit a **resume and short cover letter outlining your coaching and racing experience** to the MWSC Program Director/Head Coach at headcoach@mwsc.ca.

International candidates with appropriate coaching experience are also encouraged to inquire, although candidates must have or be able to obtain authorization to work in Canada.