



Performance Program Director

Craigleith Ski Club | The Blue Mountains, Ontario

Do you believe great ski programs are built through a combination of athlete development, strong culture, meaningful relationships, and competitive excellence? Craigleith Ski Club is seeking a passionate and experienced Performance Program Director to help lead the next chapter of our Alpine Performance Programs. This is an opportunity to shape athlete development pathways, support coach growth, foster a high-performance culture, and help create an environment where athletes can thrive both on and off the hill. Working closely with the Alpine Program Manager, the successful candidate will support the continued evolution of Craigleith's U10/U12 Racing, U14 OCup, U16 OCup, and NZ FIS Programs with a focus on athlete experience, long-term participation, and competitive progression. This full-time, year-round leadership role combines program planning, athlete development, coach collaboration, event coordination, and meaningful on-snow leadership throughout the winter season.

This is a newly created position.

What You'll Do

- Support the leadership, planning, and delivery of Craigleith's Alpine Performance Programs
- Help create purposeful, athlete-centered training environments that balance long-term athlete development with competitive excellence
- Support athlete progression and strong performance outcomes across all age groups and program levels
- Foster a culture of accountability, professionalism, teamwork, and continuous improvement
- Work collaboratively with coaches to support program consistency, athlete engagement, and high-quality training environments
- Build strong relationships and communication pathways with athletes, families, coaches, and club leadership
- Support retention by helping create positive, challenging, and rewarding athlete experiences
- Drive recognition and celebration of athlete, team, and program achievements through communication and storytelling initiatives
- Support races, camps, testing initiatives, and club-hosted alpine events
- Coordinate evening programming including Thursday night NZ training and Friday night events
- Travel with teams to training camps, races, and competitions as required

What We're Looking For

- Extensive knowledge of alpine skiing, ski racing, and athlete development pathways
- Experience within a ski club, academy, race program, or high-performance sport environment
- Coaching certifications and competitive coaching experience are strong assets
- Strong leadership, organizational, communication, and relationship-building skills
- Ability to manage multiple priorities in a fast-paced environment
- A collaborative, professional, and team-oriented approach
- Passion for building strong culture, athlete engagement, and high-performance training environments
- Commitment to developing athletes both competitively and personally



Why Craigleith?

Craigleith Ski Club is known for its strong community, exceptional alpine programming, and commitment to athlete development. Located in the heart of Ontario's ski country, Craigleith offers a unique opportunity to work alongside passionate athletes, coaches, families, and volunteers who care deeply about the future of alpine sport. This role offers the opportunity to make a meaningful impact on athlete development, program culture, and competitive excellence while helping shape the future direction of one of Ontario's most respected alpine programs.

Position Details

- Full Time, Year-Round
- Competitive compensation based on experience and qualifications
- Comprehensive benefits package
- Evening, weekend, holiday, and travel commitments required throughout the winter season

Interested applicants are encouraged to submit a resume and cover letter outlining their coaching, leadership, and athlete development experience to employment@craigleith.com

We thank all applicants for their interest; however, only those selected for an interview will be contacted. The opportunity will be closed once a successful hire is made.

Salary: \$85,000.00-\$100,000.00 per year based on experience and credentials

Ability to commute/relocate:

- Blue Mountains, ON: reliably commute or plan to relocate before starting work (required)

Willingness to travel:

- 25% (required)