



**DEVIL'S GLEN**  
COUNTRY CLUB

For over 50 years, as an incredible winter destination, Devil's Glen (DG) has been providing families a total outdoor experience second to none and alpine programs that are revered throughout the Canadian ski community.

The Glen is currently looking to expand their team with an **U14 O Cup Lead Coach**. This is a seasonal, full-time position and requires a love of ski racing, passion for working with youth, strong verbal/written communication, along with organization and multitasking skills. Please refer to the Position Description below for further details.

Expressions of interest should be submitted by August 23,2023 through email to:  
[brad@devilsglen.com](mailto:brad@devilsglen.com)

We thank all applicants, but only those selected for an interview will be contacted.

---

### Position Description:

**U14 O Cup Lead Coach** is responsible for the overall quality and best in class experience of this performance program. The guiding principle of our program is the development of the person, athlete and ultimately the ski racer, in alignment with a club culture that encourages individuals to strive for excellence. You will work cooperatively as a member of the High-Performance (HP) Development group and share responsibilities for the day-to-day management of assistant coaches.

### Essential Duties/Responsibilities

- Lead, plan, develop and implement a yearly and multiyear program
- Prepare schedules for daily program activities
- Be a role model and mentor to other coaches within the DG Alpine program
- Model, lead, and support safety programs including remaining current with all best-in-class coaching strategies
- Communicate professionally and courteously with athletes and families in person, through email, and over the phone
- Maintain all required industry certifications and attend professional conferences and updates
- Maintain written logs and create reports of athlete progress

**Commented [PW1]:** Assuming this stands for "High Performance"...if not, please write out the actual acronym for "HP".

**Commented [PW2]:** "may be" sounds a bit weak and confusing here, like we can't quite make up our minds on what this coach will be doing. I am finessing the language a bit here so it seems a little more confident. Hopefully my changes don't create inaccuracies though, feel free to adjust if so.

**Minimum Qualifications**

- Development Level certified or Performance Level trained (or equivalent)
- Able to work long and irregular hours including weekends and holidays
- Computer skills including knowledge of MS Office and/or ability to learn new systems as required

**Must be able to:**

- Work outdoors during all winter weather conditions
- Travel at various times in the year to attend camps and competitions
- Must be able to provide Criminal Record Clearance including vulnerable sector
- Regularly lift or move up to 50 pounds and occasionally lift or move more than 50 pounds
- Ability to work well with staff, other departments, members and the public under stressful situations
- Lead with excellent organizational, supervisory and customer service skills

**What YOU will receive as the successful candidate:**

- Commitment to a multi-year contract with a competitive compensation package based on experience
- Dedication to your own personal development and success, with mentorship and training provided through a supportive and dedicated staff development plan
- Becoming a valued part of a supportive, driven, professional, passionate sport program that is also part of the overall Devil's Glen Country Club community