

## **ALBERTA SKI TEAM HEAD COACH**

### **Qualifications**

- 10 years of coaching experience, working for a competitive ski racing program at the national or international level.
- 5 years experience as a Head Coach.
- Proven track record of success in a high-performance ski racing program.
- Demonstrate budgeting and fiscal responsibilities for year-round programming.
- Fully Certified CSCF High Performance Coach (Level 3) or international equivalent.
- Exceptional communication skills (both written and verbal).
- Alberta Class 4 license.
- A strong understanding of sport-specific physical preparation and/or equipment preparation are considered highly valuable assets.
- Post-secondary education is considered an asset.
- Must be physically fit for service including heavy lifting, skiing, and rigorous physical activity in winter high-alpine environments.
- Proven ability to work cooperatively together in a positive manner with other coaches, clubs, teams and athletes.

### **Position Summary**

The Head Coach will manage all technical aspects of the Alberta Ski Team (AST) program. You will work collaboratively with the AASA Athletic Director to set and manage AST budgets, establish long-term development and yearly training plans, establish and cultivate an effective and positive performance-orientated team culture, integrate club-level athletes into training and competition, and scout and select future generations of the AST. AST Coaches will be evaluated on their ability to maximize the talent of Alberta's developing athletes. Coaches must be capable of working independently or collaboratively as directed and required with Resort partners, Officials and ROCs, AASA Clubs, PST, CAST, & ACA staff, AASA & AST IST providers, AST Equipment pool suppliers, and AASA & AST sponsors. All AST Coaches are expected to be highly effective and professional team players and leaders.

### **Specific Duties**

Design, implement, and monitor the annual training and competition plan for the entire team with specific emphasis on the following:

- Activate all elements of AASA's High Performance Plan;
- A technical and tactical training program for the preparation and competition phases;
- A sport psychology plan for the team including appropriate goal setting and goal review practices;
- A physical training program, which prepares the athletes for the physiological demands of the sport at their current level and addresses their long-term development in the sport;
- Successfully develop and implement long-range and annual plans that achieve individual and organization athletic goals;

- The ability to liaison with Alberta's FIS Coaches and act as an ambassador of the organization with a keen focus on tracking the next generation of AST athletes;
- Work collaboratively with sport partners including but not limited to ACA, CAST, other PTSO's, AASA clubs, ski resorts, and AASA sponsors;
- Lead an inclusive and robust communications strategy with the AASA office, provincial FIS coaches, athlete's parents, and in some cases, contribute to the AASA social media platform;
- Proactively accommodate the educational needs of student-athletes by making the appropriate programming adjustments to encourage excellence in academics and athletics;
- Manage athlete equipment needs and liaise proactively with equipment representatives to secure the best possible equipment for team members;
- Ensure that vehicles used by the team are operated safely, kept clean and other required maintenance is completed in a timely fashion;
- Develop and manage an annual operating budget of \$500,000.
- Maintain an accurate inventory of all team equipment, ensure the equipment is operated in a safe manner and that maintenance is carried out as required.

### **Degrees of Supervision**

The AST Head Coach will report to the Athletic Director and consult regularly with the AASA President and VP Corporate Services.

### **Application**

Please submit your application (resume and cover letter), before **April 30<sup>th</sup>, 2022**, to:

[jobs@albertaalpine.ca](mailto:jobs@albertaalpine.ca)