



ALBERTA ALPINE

### Annual Review

As at \_\_\_\_\_

1. How do you feel about this past year?
2. What was your greatest accomplishment?
3. List your contributions to a better organization.
4. What were you least satisfied with in your own performance?
5. What can Alberta Alpine do better this next year to assist you deliver your role more effectively?
6. Are you amenable to a performance based bonus system that will require individual goal setting linked to organizational goals which are tied to the risk assessment?

The undersigned agree the above noted questions prompted a discussion on performance of both the employee and organization. This review will be done minimally no later than July each year.

A performance based bonus system may be considered but can only be implemented should the fiscal performance allow. In an effort to begin this program let us identify 3 key actions you will complete that are in line with the organizational goals.

Supervisor

Employee

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