



ALBERTA ALPINE

Approved By: AASA Board of Directors

Effective Date: February 2019

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Alberta Alpine Ski Association

Policy Title

2.15 Member Code of Conduct

Policy Objective

The Member Code of Conduct has been developed to guide AASA members and outline standards of behaviour while a member of the association.

Procedure

An individual who is a member of Alberta Alpine Ski Association (“**AASA**”) agrees to conduct him or herself in accordance with the following behaviours at all times during which the member is:

- Participating in any event sanctioned by AASA in any capacity, whether as an athlete, a coach, a volunteer, a guest, a parent or in an official capacity
- Communicating with other members of AASA in respect of AASA matters
- Communicating with staff of AASA
- Communicating with Alpin Canada Alpine (“**ACA**”) in respect of AASA matters

Members of AASA are expected to conduct themselves with dignity, respect, professionalism and in a manner that will bring credit to the alpine community and themselves, at all times when participating in AASA sanctioned events or communicating with others in respect of AASA matters. Specifically, when participating in AASA sanctioned events or communicating with others in respect of AASA matters, members are expected to:

- Treat everyone fairly and with dignity and respect, regardless of a person’s culture, colour, ancestry, nationality, age, political beliefs, religion, family status, physical or mental disability, gender or sexual orientation
- Refrain from the use of profane, threatening, insulting, harassing, abusive, obscene, vulgar or otherwise offensive language
- Be courteous to other participants including volunteers, athletes, officials, coaches, other members of AASA and the general public
- Project a positive and enthusiastic attitude towards the AASA event, the sponsors, supporters and other members of AASA including volunteers, athletes, officials and coaches
- Refrain from public criticism of other members including volunteers, athletes, officials, coaches and organizations associated with or providing sponsorship or support to AASA
- Refrain from any actions, behaviours or communications that would be considered harassment or unwelcome conduct as outlined in the AASA Harassment Policy

- Refrain from posting on any social media any type of content that would be considered harassment or unwelcome conduct as outlined in the AASA Harassment Policy. Understanding that as owner (whether in whole or in part) of a social media account, the member is fully responsible for all content
- Work in a spirit of cooperation with other members of AASA and **do** not interfere with the duties and responsibilities of others, acting with the utmost professionalism and discretion
- Arrive on time and prepared to participate in the AASA event in the role assigned
- Respect the welfare of the athletes competing at the event, conducting activities during an AASA event in an efficient and nonabrasive manner
- Abstain from participating in AASA sanctioned events while under the influence of alcohol, cannabis, illegal drugs, or prescription drugs when such prescription drugs might impact the member's performance and potentially risk the health and safety of the member and other participants attending the AASA event; this will include within the competition area and offices associated with AASA events
- Abstain from the use of tobacco products within the competition area and use only in designated areas if such are provided
- Respect the principle of fair sport, never advocating or condoning the use of drugs or other banned performance enhancing substances, classes or methods
- Participate within the bounds of fair play and honesty and adhere to the rules of alpine skiing as they are laid out by the ASA, ACA, or the FIS
- Communicate any concerns regarding actions that are considered to be in breach of this Code of Conduct as soon as possible to a member of the Board of AASA, the President or the individual in charge of the AASA event

The consequences for any violation of this policy may result in the loss of any member benefits up to and including dismissal from the Association.

Scope

For the purposes of this Code of Conduct, "**members**" shall include individuals who are registered as members of AASA, officials and volunteers at AASA sanctioned events and all parents of AASA registered athletes (whether they are a member or not).

Related Documents

- 2.1 Business Code of Conduct
- 2.2 Coaching Code of Conduct
- 2.4 Director's Code of Conduct
- 2.5 Dispute Resolution
- 2.7 Harassment
- 2.14 Whistle Blower