



**ALPINE ONTARIO**

191 Hurontario Street, Suite 10  
Collingwood, Ontario  
Canada L9Y 2M1  
Tel: (705) 444-5111  
Fax: (705) 444-5116  
Web: [www.alpineontario.ca](http://www.alpineontario.ca)

**Organization:** Alpine Ontario Alpin

**Title:** Ontario Ski Team Women's Assistant Coach (OSTW), Ontario Ski Team

**Immediate Supervisor:** Ontario Ski Team Women's Coach

**Location:** Collingwood, Ontario

**Purpose:** Alpine Ontario Alpin, the provincial sports organization for Alpine Ski Racing in Ontario is seeking a highly motivated individual with a high level of dedication and professionalism to fulfill the full time position of Ontario Ski Team Women's Assistant Coach for the Ontario Ski Team and Alpine Ontario. This individual will possess strong planning and organizational skills with the ability to multi task and meet deadlines in a high stress environment. They will provide technical leadership and coaching for the OSTW program of the Ontario Ski Team. They will assist in the oversight and management of the OSTW from an athletic and administrative standpoint. They must communicate and coordinate effectively with all members of the team as well as the Ontario Ski Team Head Coach. The OSTW Assistant Coach, will possess extensive coaching / technical qualifications, strong communication, and effective administrative and organizational skills. This position also requires extensive traveling during the entire year to attend training camps and competitions. Alpine Ontario Alpin office is located in Collingwood, Ontario. Salary is commensurate with experience.

**Qualifications:**

- A proven track record in delivering alpine ski racing programs that are in line with the ACA LTSD model is required.
- History of successful coaching positions and/or racing experience/results at the FIS level
- Minimum CSCF Development Level (certified) Coaching Certification in good standing (or International equivalent)
- Proficient in video analysis including but not limited to Dartfish, Dartfish.tv, and Sprongo.
- Established and respected leader in the Alpine coaching community
- Accomplished alpine coach, Minimum 3 years of full time coaching experience with strong domestic and national coaching experiences including but not limited to Provincial FIS Races, Nor Ams.
- International coaching experiences are an asset
- Multiple Language skills is plus
- Must be dedicated to excellence through creative and innovative approaches to skill development.
- Ability to motivate and focus high performance athletes
- A university background in Physical Education or Kinesiology is an asset
- Excellent interpersonal and organizational expertise
- Leadership skills necessary to work within the organization and team structure of AOA
- Maintain a broad range of ski area relationships worldwide
- Exceptional communication and computer skills (both written and verbal)



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**Responsibilities include but are not limited to:**

- Work with the Ontario Ski Team Women's Coach, the Ontario Ski Team Head Coach, other AOA Coaching Staff, the AOA Technical Director and other provinces to design, implement and monitor an annual training and competition plan for the Ontario Ski Team Women.
- Account and work within the annual budget
- Submit and account for project expenses in a timely manor to AOA accounting manager.
- Assist in the training of athletes both on and off snow during training camps and competitive season.
- Manage athletes' equipment needs and liaise proactively with the equipment manufacturers.
- Provide timely and effective communication to athletes, parents, and other coaches.
- Ensure welfare and health of athletes
- Review risk management policy and adhere to all Alpine Ontario Alpin policies
- Run or aide in the operation of on snow training and attend all appropriate competitions
- Conduct physical conditioning and psychological preparation and training as designated both in the prep and comp periods.
- Aide in the management of all parent and athlete communication for the Women's programme of the Ontario Ski Team
- Maintain cooperative relationships with the other provincial teams
- Liaise with appropriate race organizing committees
- Liaise with supplier representatives
- Act as team contact with media

**Please submit resumes and references to [lashley@alpineontario.ca](mailto:lashley@alpineontario.ca) by Wednesday, the 27th of May, 2015. Starting date is Monday the 29<sup>th</sup> of June 2015. Compensation will be commensurate with experience and qualifications. Thank you to all applicants that apply, only applicants receiving an interview will be contacted.**