



ALBERTA ALPINE

**Alberta Alpine Ski Association
Annual General Meeting
September 27, 2014
Room 2, Markin McPhail Centre, Winsport
Calgary, Alberta**

In attendance: See attached list

Staff: Nigel Loring, Alied ten Broek, Cam Stephen, Carol Trow, Shayne Spence

Meeting called to order at 10:02 am by Chair, Bob Leitch

MOTION: Bob Leitch moved to approve the agenda with the following amendment: Scott Wallace and Ryan Brehon from Collins Barrow will present the audited financial statements immediately following the report from the Chair. Seconded. All in favour. Motion carried

Welcome and Report from the Chair – Bob Leitch

- Welcome all and thank you for attending
- What does the Alberta Alpine board do? It is 100% volunteer. Board members belong to the various committees that work closely with AASA management and staff. Through these committees we oversee:
 1. Support and development of fundraising initiatives
 2. Review of business plan and budgets
 3. Review and develop new and outdated policy
 4. Ratification of team selections
 5. Develop the strategic plan
- Bob recognized the 2013-14 Board of Directors and thanked them for their contributions. Tackled many issues this year. Noteworthy:
- **Membership Survey** – worked with an independent research company to develop a survey, intention of which is to find out what our stakeholders believed was important. Fairly good response, results have become an important part of the development of our current strategic plan. Thanks to all who participated, and I encourage all to take part in future surveys
- **Formation of Performance Advisory Council (PAC)** – It's objectives are:
 1. Contribute to the development of skilled athletic skiers and innovative coaches through superior programming and calendars
 2. Provide recommendations to Alberta Alpine in the areas of program design, race calendaring, selection rules and coach education
- Discussed staff changes – 2 AST head coaches were offered positions coaching at national level, Richard Jagger and Pierre Luc Dumoulin. Replacing Richard and PL are Duane Baird, assistant men's coach for 7 years and Brett Zagozewski, former AASA Athletics Director and national team coach. Cam Stephen takes over as AASA Athletics Director, with a Master's degree in Coaching Studies from University of Victoria. We thank Adam Hull for his committed, passionate representation of alpine ski racing, recognize his effective pursuit of sponsorship for our sport and wish him well as he pursues an MBA at Simon Fraser University. After a thorough search with a number of qualified applicants, we welcome new president Nigel Loring, who comes to us after 5 years as Executive Director at Whistler Mountain Ski Club.

Roll Call - Member Services

- Delegates attendance and voting rights

Adoption of Minutes of 2013 AGM – Bob Leitch

MOTION: Sandra Fiell moved to adopt the minutes of the 2013 AGM, Sandy Webster seconded; motion carried.

Financial Report – Scott Wallace

- Scott thanked the Audit and Governance Committee members Janet Russell, Mitch Soetaert and Gord MacDougall for their work. Thanked Adam Hull and his staff for fiscal responsibility.
- Presented the 2014 audited financial statements that were posted on the website. They reflect a manageable \$3067 deficit. Management has been happy with the audit this year.
- Scott introduced Ryan Brehon, partner at Collins Barrow, who will give detail on the audited financials.
 - Ryan started by meeting with president Adam Hull to get an understanding of AASA's policies and procedures, review the risks and make decisions on the strength of the organization. Once that is complete, he looks at complex areas, and plans the audit with the identified risks in mind.
 - This was a clean audit report with no misstatements and Collins Barrow agreed with management (Alied and Adam)
 - Balance sheet presents the assets and liabilities, with net assets of \$136,000
 - On page 4, noted that grant revenue was higher due to AASA being awarded the Calgary Parks Foundation Grant.
 - General and Administration spending dropped off also due to Calgary Parks Foundation Grant
 - Sponsorship was up due to signing Fidelity and and value in kind (VIK) value of \$37,500, which is very beneficial to AASA
 - Overall brought in \$80,000 from operating activities
 - Deferred contributions of \$90,000 for 2015 memberships and FIS registrations.
- Ryan thanked management for a very clean audit report

MOTION: Gilbert Wall moved to adopt the audited financial statements as presented; Janet Russell seconded; all in favor. Motion carried.

MOTION: Janet Russell moved to appoint Collins Barrow as auditors for F15. Doug Airey seconded; all in favour. Motion carried.

Nominating Committee Report – Bob Leitch

MOTION: Sandra Fiell moved to close nominations; Chris Holoboff seconded; motion carried.

- There are 4 open positions on the Board. Three board members are standing for re-election and one new candidate. Nominees each spoke briefly about their experience and commitment to ski racing.
 - **Janet Russell**, NATC. Has had one term on the board. Has had three children in racing, however all have moved on to university and 2 continue to coach. She is committed to the sport, enjoyed the Audit and

Governance committee and would like to continue her work with the strategic plan

- **Mitch Soetaert**, Snow Valley. Has completed a second term on the board. Has a son in first year with the Alberta Ski Team and a daughter in U16. Experience is valuable and he looks forward to a third term
- **Gilbert Wall**, Jasper Ski Club. Has a son racing FIS. Chooses to serve on this board because his son is benefitting greatly from his ski racing experience and believes it builds good citizens. Though the High Performance Committee had its challenges this year, he hopes to bring positivity and build good policy around the process.
- **Robb Beeman**, Banff Alpine Racers. Grew up in a ski racing family. His father was on the National Team, he raced and now his daughters are racing. Has been on the board at Banff Alpine for 10 years, is passionate about the sport, and is a Level III official. Believes the sport benefits all participants, no matter their ability and wants to work to keep girls in sport.

Since there are only four candidates, the election is uncontested and there will not be a vote. Thank you to volunteer scrutineers.

President's Report—Nigel Loring

- Welcome all. Thank you for your time and dedication to our sport
- Nigel's presentation is posted on the website. Headlines:
 - First 30 days
 - Plan for Success
 - Partner for Success
 - Building on Success
 - Clarity of Vision
 - Investment in Future
 - Clear Pathway to Excellence
 - Engagement in our Communities
 - Next 90 Days
- Background – grew up X-C skiing in Nova Scotia. Switched to alpine ski racing and had the time of his life. Finished up in Rossland, completed a Kinesiology degree at Dalhousie. Met his wife Christiana in Switzerland. Program Director positions at Sun Peaks, Mount Hood Meadows, Kimberley. Most recently at Whistler Mountain Ski Club as Executive Director.

Athletics Director Report – Cam Stephen

- Cam's presentation is posted on the website. Headlines:
 - First 60 Days
 - Golf Tournament was a highlight
 - Pleasure to work with PAC (Performance Advisory Committee). They are some of the great ski racing minds in the province.
 - Out and About – dates
 - Communicating for Success
 - Athletics Department Direction
 - Afternoon will be about Calendar, Quota and Criteria, 2014-15 Equipment Update (compliance at U16)
- Background - played rugby in university. Undergrad degree in Kinesiology. Master's Degree in Coaching Studies from University of Victoria. Coached in New Zealand, at Sun Peaks, Snow Valley, AST and with Banff Alpine Racers.

Subcommittee Reports

North Zone Report – Doug Airey

- Thanked Bob Leitch for his leadership over the year. Through conflict, frustration and challenges Doug noted that Bob kept everyone moving in the right direction.
- The North Zone Regional Program keeps many athletes in the sport who would otherwise quit. They suffered with the FIS Age Change, however are working through it and to keep athletes racing
- Continue to work cooperatively with all NZ clubs to produce successful races in a reasonable time frame and build on the changes such as limiting U6 racing to a few times per year. Thanks to Mike Clark at Snow Valley for opening up his U6 races to all.

South Zone Report – Sandy Webster

- Working together to find ways for all to participate
- Enormous number of FIS starts within a 3 hour drive of Calgary this year.

Officials Chair Report – Sandy Webster

- Great to see new people get involved with officiating
- Thank you to Winsport for making rooms available for training at no cost
- Alpine Chair meeting schedule is set
- Goal to have at least one Level III Official in each club and all adults trained for at least Level I
- Officials Level III is scheduled for October 25 and 26
- This year the RA's have planned a working group where they can share best practices on November 1 at Winsport

Concluding Remarks

- **Recognition of Retiring Directors:** Bob recognized retiring board member Damien Mills for his work.
- **Recognition of Jocelyn McCarthy:** She moved to CAST development team after one year with AST. Home club is Rabbit Hill. Notable 2013-14 results: 16th Overall in World Juniors Slalom at Jasna, Slovakia, and fastest U18. Canadian U18 Slalom and GS Champion. 14 podiums, including 10 wins.
- **Election Results:** Four positions open, 4 candidates. Therefore the election was uncontested. Bob welcomed returning board members Janet Russell, Mitch Soetaert and Gilbert Wall and newcomer Robb Beeman to the 2014-15 Alberta Alpine Ski Association board of directors.

Adjournment

- Gilbert Wall moved to adjourn; Sandy Webster seconded; all in favour, motion carried.

Meeting adjourned at 11:21 am

Submitted by Carol Trow

AGM Attendance 2014

1. Robb Beeman - BANFF
2. Sherry Burgess – BANFF/AST
3. Tim Burk – LKLSE/AST
4. Michael Clarke – SNOW/PAC
5. Grant Richardson – LKLSE/PAC
6. Steve Fekete - Sunshine
7. Florazel Ferriss – Ft. Mac
8. Alanson Ferriss – Ft. Mac
9. Charles Gushaty - SNOW
10. Todd Haywood - CARC
11. Stephanie Hodson – Ft. Mac
12. Mark Hodson – Ft. Mac
13. Chris Holoboff – Cold Lake
14. Bev Holoboff – Cold Lake
15. Bob Leitch – CARC/AASA
16. Darcy Locke - BVQ
17. Graeme MacDougall – Winsport
- ab
18. Terry Mix – Rabbit Hill
19. Derek Mortson - ABMAS
20. Wendy Nairn - Nitehawk
21. Greg Roberts – BANFF
22. Shane Routley – ABMAS
23. Janet Russell – NATC
24. Robert Schmidt – SNOW
25. Patty Schwartz – Sunshine
26. Mark Sharp – PANO
27. Kelly Stadler – PARKL
28. Bob Taylor – LKLSE –ab
29. Oliver Trpcic – MOAST
30. Brian van der Voort - LKLSE
31. Daryn Vanstone – AASA
32. Andrew Walker – Nitehawk
33. Sandy Webster – BANFF
34. Scott Wallace – Sunshine
35. Claudio Berto – ABMAS
36. Steve Smart – TPW
37. Mitch Soetaert – SNOW/AASA
38. Doug Airey – SNOW/AASA
39. Markus Rieck – ESC
40. Paul Fouad – CARC
41. Gilbert Wall – Jasper/AASA
42. Erin Fynn
43. Joanne Gray – PANO
44. Bill Moore
45. Jorgen Krause – ABSX
46. Sandra Fiell – PANO/AASA
47. Nigel Loring – AASA staff
48. Alied ten Broek – AASA staff
49. Cam Stephen – AASA staff

50. Shayne Spence – AASA staff

51. Carol Trow – AASA staff

Board Absent

1. Karen Fitzgerald
2. Bill Irwin