



## U16 Lead Coach Job Description

The Whistler Mountain ski club is looking for a person to fill the role of **U16 lead coach**. This is a **year-round position with a start date of September 1<sup>st</sup>, 2021**. The goal of this program is to prepare athletes for FIS and inspire them to continue into the next level. Come take on the challenge of developing the next generation of *champions in life and sport* at Canada's leading ski club.

With the club's mission of being a center of excellence, we use our guiding principles to enable the development of the person, athlete, skier and ultimately the ski racer. These principles are:

- **Provide** world class training and racing opportunities
- **Deliver** a club culture that encourages individuals to strive for excellence
- **Develop** the skills athletes need for personal success
- **Produce** athletes who reach their personal goals
- **Foster** a sense of community

Offerings	Requirements
<ul style="list-style-type: none"> <li>- Fair and competitive pay</li> <li>- Support in your own professional goals</li> <li>- Money towards professional development</li> <li>- Cell phone allowance</li> <li>- Extended health benefits after one year</li> <li>- Regular coach social activities</li> <li>- Access to ski club gym and work out facilities</li> <li>- A supportive work environment that values coach development and self-discovery.</li> </ul>	<ul style="list-style-type: none"> <li>- ACA Dev Level certified or international equivalent.</li> <li>- FIS racing experience</li> <li>- BC Class 4 driver's license</li> <li>- Strong written and spoken communicator</li> <li>- Experience running physical conditioning</li> <li>- Demonstrating drills through your skiing</li> <li>- Clear background check</li> <li>- First Aid</li> <li>- Openness to learn</li> </ul>

*When you feel valued and inspired, the athletes will too.*

To apply, please read through the job description below on the next page, complete our official application form [here](#) and submit a resume to our executive director at [mjanyk@wmsc.info](mailto:mjanyk@wmsc.info).

2028 Rob Boyd Way, Whistler, BC, V8E 0B6  
 Tel:604-932-4644 | Fax:604-932-1180 | info@wmsc.info | [www.wmsc.info](http://www.wmsc.info)





## U16 Lead Coach Essential functions of the Role

### Recognize Essence

- Ensuring time to reflect and connect with who you are.
- Ensuring time to reflect and connect with who the club is (Ref WMSC vision, mission & values)
- Bringing these into the following role.
- Build and deliver programs; Create and maintain a safe and rich athlete environment; Communicate goals, objectives and progresses to families, athletes and staff while relating to them in a healthy, open, and inspiring way.

### Key Roles

- Complete annual planning & review processes
- Program design & supervision to meet ACAs LTAD standards
- Manage and maintain athlete groupings in line with coaching ratios
- Trip and camp planning, reporting and reconciliation with Executive Director
- Manage staff of assistant coaches with coach reviews and development goals. Work with coaching team to ensure weekly and daily planning and review processes are complete.
- Complete athlete goal setting and review process, involving year end meetings with action/report cards.
- Run and deliver U16 fitness program throughout the year

### Specific Breakout

- Conduct fitness testing and interpretation of results.
- Maintain appropriate records for on and off snow.
- Maintain ski area relations
- Conduct parent info/orientation nights.
- Oversee and ensure on hill safety measures.
- Be knowledgeable of appropriate governing, local national and/or international rules and regulations for alpine ski racing.
- Driving athletes to and from races.
- Submitting race entries of athletes and booking training space as needed.
- Maintain inventory records of all related program equipment – drills, gates, radios, tool kits...)
- Participate in club functions as required.
- Attend professional development courses and seminars plus BC Alpine yearly coach meetings.

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