

HEAD COACH ALBERTA SKI CROSS TEAM

Location: Canmore, Alberta, Canada

Position Summary:

This position is ideally suited to a positive, creative, passionate, and experienced individual who works well with athletes, stakeholders within Alberta, and representatives from other PTSOs (Provincial-Territorial Sport Organizations), to ensure AASA programs are delivering supportive ski cross athlete pathways and inter-provincial collaboration.

The Head Coach will manage all aspects of the Alberta Ski Cross Team program and with the general objective of providing athletic programs, which will assist athletes in achieving their full potential in our sport. The Head Coach also has a responsibility to all members of Alberta Alpine (athletes, officials, parents, and coaches) and should display leadership and professionalism in his/her day-to-day interactions with all members.

The Head Coach will work collaboratively with the AASA Athletics Director to set and manage ASXT budgets, establish long term development and yearly training plans, establish, and cultivate an effective and positive performance-orientated team culture, integrate club level athletes into training and competition, and scout and select future generations of the ASXT. ASXT Coaches will be evaluated on their ability to maximize the talent of Alberta's developing athletes. Coaches must be capable of working independently and collaboratively as directed and required with Resort partners, Officials and ROCs, AASA Clubs, PST, CAST, & ACA staff, AASA & AS(X)T providers, AS(X)T Equipment pool suppliers, and AASA sponsors. All ASXT Coaches are expected to be highly effective and professional team players that exemplify and embody leadership and professionalism.

Qualifications:

- 10 years of coaching experience working for a competitive ski racing program.
- 3 years experience as a head coach.
- Proven track record of success in a high-performance ski racing program.
- Demonstrate budgeting and fiscal responsibilities for year-round programming.
- Fully Certified CSCF High Performance Coach (Level 3) or international equivalent.
- Exceptional communication skills (both written and verbal).
- Alberta Class 4 license.
- Strong understanding of sport-specific physical preparation and/or equipment preparation are considered highly valuable assets.
- Post-secondary education is considered an asset.
- Must be physically fit for service including heavy lifting, skiing, and rigorous physical activity in winter high-alpine environments.

Application

Please submit your application (resume and cover letter) before **June 21st, 2021** to jobs@albertaalpine.ca

Alberta Alpine Ski Association

Suite 100, 1995 Olympic Way
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Tel: (403) 609-4730

Specific Duties:

Athletic:

Design implement and monitor an annual training and competition plan for the Alberta Ski Cross Team with specific emphasis on the following:

- A technical and tactical ski-training program for the preparation and competition phases.
- A sport psychology plan for the team including appropriate goal setting and goal review practices.
- A physical training program, which prepares the athletes for the physiological demands of the sport at their current level and addresses their long-term development in the sport.
- An equipment procurement and preparation plan
- Assist the Athletics Director with the delivery of development programs for promising Alberta athletes.
- Conduct informal performance reviews with each athlete monthly and provide two formal written evaluations one at the end of the preparation phase and one at the end of the competition phase.

Note: The annual plan will consider the age and development of team members and provide a balanced approach to include other factors including health, education, family, and social needs.

Equipment:

- Manage athlete equipment needs and liaise proactively with equipment representatives to secure the best possible equipment for team members.
- Ensure that vehicles used by the team are operated in a safe manner, kept clean and that scheduled and other required maintenance is completed in a timely fashion.

Staff:

- Supervise the coaching staff, ensuring that each individual has a clear understanding of the plans and objectives for the team.
- Establish clear communication with the assistant coach and maintain a cohesive and effective coaching unit.
- Conduct informal performance reviews with the assistant monthly and provide two written evaluations one at the end of the preparation phase and one at the end of the competition phase.
- Promote the development and further education of the assistant coach.
- Supervise the work of any contractors hired to work with the team.

Communication:

- Provide timely and effective communication to AB Alpine office, athletes, parents, and club coaches.
- Ensure athletes and other coaches are made aware of all pertinent regulations and policies affecting the team including FIS rules, policies on performance-enhancing drugs, CSX and ASXT selection criteria, and the athlete code of conduct.
- Provide a written report to the Athletics Director at the end of each phase of the annual training plan.
- Liaise with other AASA staff to ensure effective communication and the efficient operation of the program.
- Attend among others AASA, PAC, and ACA meetings as required.

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Administration:

- Prepare, implement, and monitor the annual team budget and manage allocated funds efficiently with periodic and timely reporting.
- Submit expenses and financial reports in a timely manner.
- Communicate effectively with AASA staff in order to ensure the most efficient use of available resources.
- Ensure that the administrative needs of the team are well addressed: race entry, licensing, injury status, travel, accommodation, etc.

Degrees of Supervision

The ASXT coach will report to the Athletics Director and consult regularly with the AASA President, and VP Corporate Services.

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