



## Head Para Alpine Coach 2020/21

**Position Title:** RMA Development team Head Coach

**Details:** Full time (35-40hrs/week), 6 Month Contract (November 1st 2020 to April 30th 2021)

NB: Contract dates may change dependant on Covid-19 Situation in Canada.

**Location:** Banff/Canmore, Alberta, Canada

**Reports to:** Executive Director, RMA

### **About RMA:**

Rocky Mountain Adaptive (RMA) is a not-for-profit organization whose mission is to enable children and adults with physical, developmental and/or cognitive challenges to participate, learn and excel in all sports and recreational activities in the Canadian Rockies. As a multi-sport, year-round organisation who provides access to mountain sport and recreation, RMA offers adaptive sports equipment, specialised instructors, trained volunteers and unique training opportunities. Activities include biking, canoeing, hiking, kayaking, paddleboarding, skiing, snowboarding, swimming, white water rafting and much more!

### **The Position:**

The Rocky Mountain Adaptive (RMA) development team Head Coach is a coaching position which will provide technical leadership and coaching for our 2020/21 Development team program.

Reporting to RMA Executive Director, the successful candidate will have a background in ski coaching with relevant technical qualifications, strong communication and presentation skills, and effective administrative and organizational skills. This position will also require travel to attend events, outreach and competitions.

### **Duties:**

- Leading a Full time and part time training program for Aspiring Para Alpine Athletes
- Using a mixture of gate training and technical free ski for continued skill development
- Using Video analysis for athlete development
- Building and utilizing personalized Athlete development programs
- Setting up and overseeing athlete dry land programs
- Leasing with athletes regional or provincial coaches/support systems
- Managing all race entries, accommodation and travel for attending races/events with the team.
- Work in conjunction with all team coaches to design, implement, and monitor annual training and competition plan.
- Assist in record-keeping of all collected data.



- Monitor Athlete's equipment needs
- Provide assistance to oversee maintenance and control of team equipment.
- Provide timely and effective communication to Athletes, parents/caregivers, Coaches, and RMA staff.
- Provide Leadership in all on-snow duties (ie. course preparation, course-setting, and course maintenance).
- Ensure welfare and health of Athletes when training and travelling.
- Ability to monitor and/or assist in ski preparations an asset.
- Manage key logistics as determined by Executive director.

### **Working Conditions**

- Work is full-time.
- The Coach is frequently required to work out of doors in winter conditions.

### **Employment Requirements**

- Advanced skiing abilities.
- Strong leadership skills.
- Previous Coaching experience.
- Certification in ACA-CSC or International equivalent.
- CSCF competition level or development level or international equivalent.
- Valid Driver's Licence (Class 4 an asset)
- Para Alpine coaching experience an asset
- CSIA certifications or international equivalent an asset
- CADS certifications or international equivalent an asset
- Mandatory background check

### **Remuneration**

- \$3,200 - \$4,000/month depending on experience and certifications
- Season Passes included

Please send your cover letter and resume to [work@rockymountainadaptive.com](mailto:work@rockymountainadaptive.com) by Sept 11<sup>th</sup> 2020. Interviews will take place mid to late September 2020 via teleconference.

We thank all applicants for their interest; however, only those considered for an interview will be contacted.

